

WHY BALDRIGE?

WESTFIELD WASHINGTON SCHOOLS
A CONTINUING JOURNEY



CHANGE!

USE YOUR PHONES TO SHARE YOUR RESPONSE

PRESENT PERFORMANCE

MARK KEEN

MISSION

The mission of Westfield Washington Schools is to provide meaningful and engaging work in the pursuit of profound learning.

VISION

**Westfield Washington Schools will be the
world-class learning organization
focused on continuous quality growth for
all.**

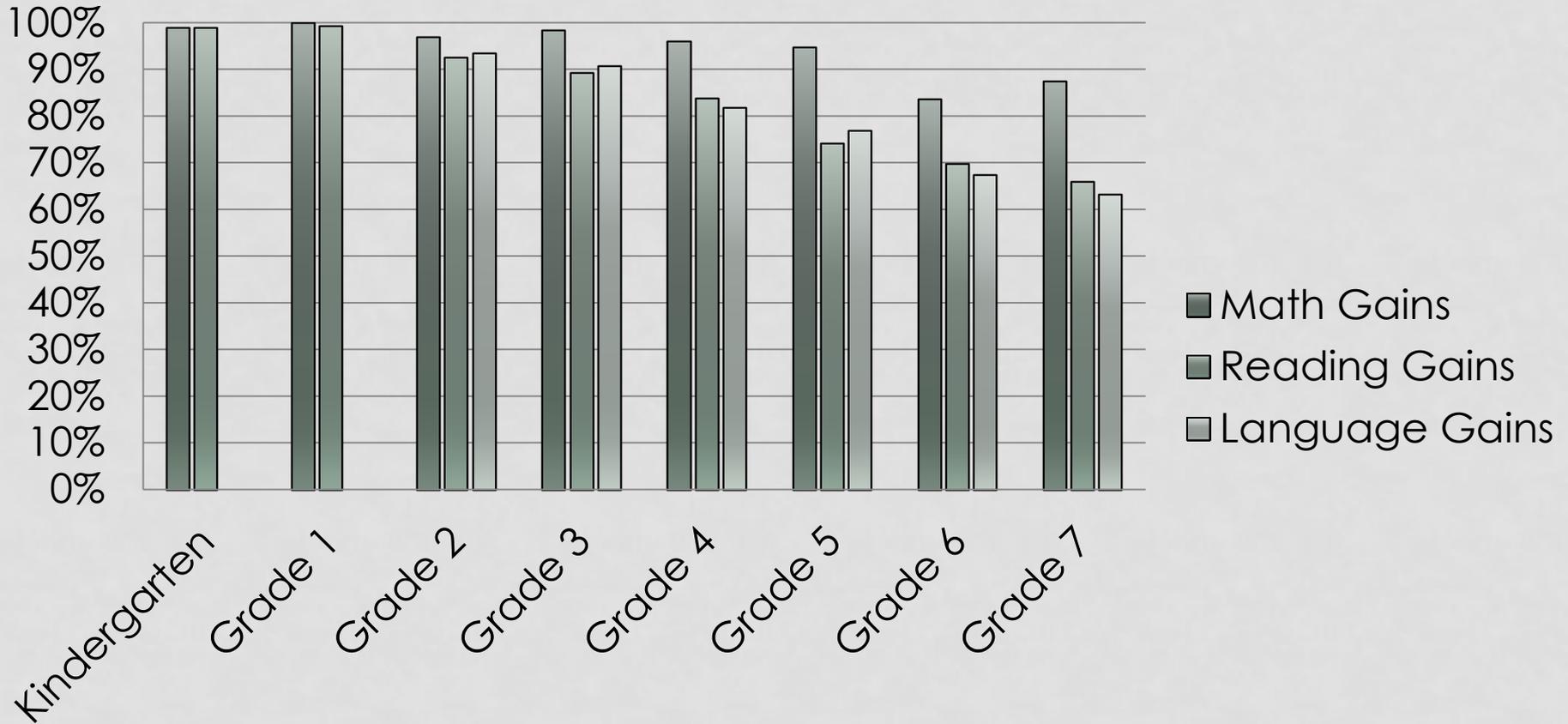
ADVANCED PLACEMENT HISTORY

Total Passing

Year	Percent Passed	Number Passed	Number Taking Exam
2007	50.32%	79	157
2008	42.78%	80	187
2009	51.99%	144	277
2010	39.76%	198	501
2011	53.95%	287	534
2012	61.50%	437	710
2013	75.60%	442	584
2014	78.40%	620	791
2015	80.95%	952	1,176

NWEA

Student Growth



PISA

READING

Shanghai-China



Korea

Finland

Singapore

Canada

Japan

Poland

Germany



United Kingdom

Portugal

Mexico

Brazil

MATH

Shanghai-China

Singapore



Korea

Finland

Japan

Canada

Germany

Poland

United Kingdom



Portugal

Mexico

Brazil

SCIENCE

Shanghai-China



Finland

Singapore

Korea

Japan

Canada

Germany

United Kingdom

Poland



Portugal

Mexico

Brazil



END-OF-COURSE ASSESSMENTS

- **98.9%** of our seniors passed English 10
- **99.5%** of our seniors passed Algebra I

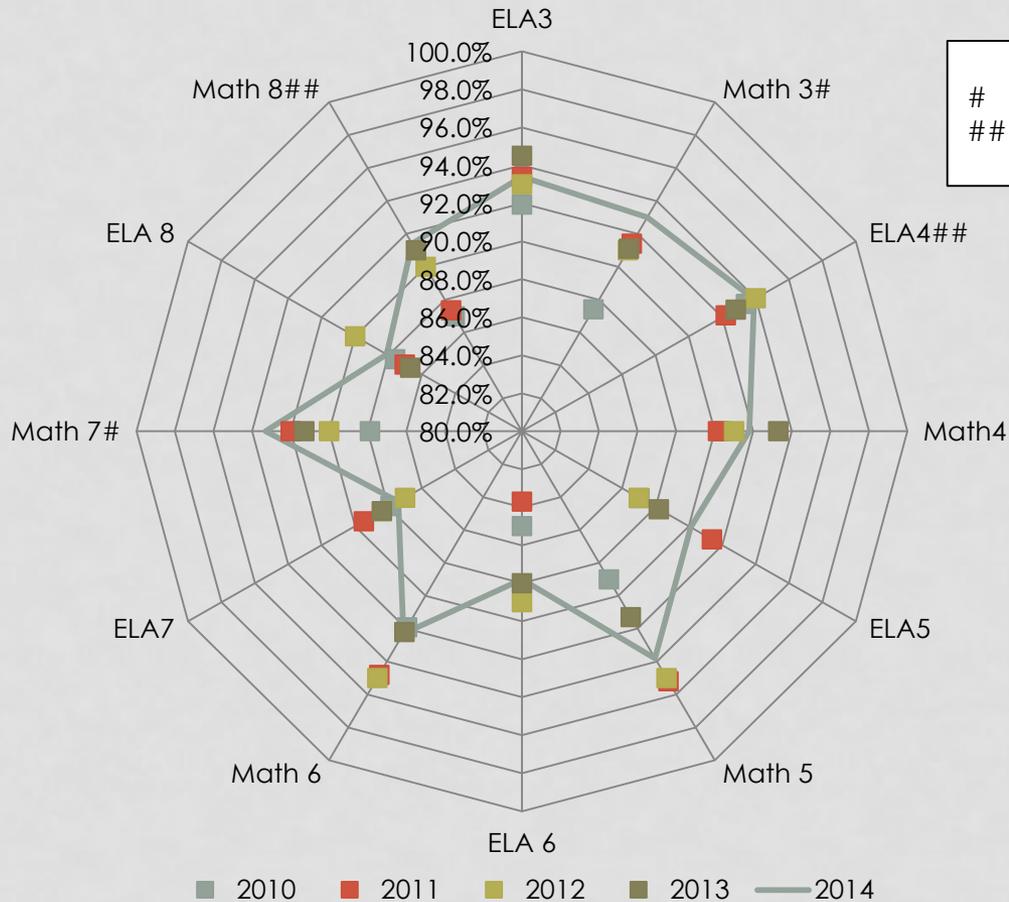
Leading to

GRADUATION RATE

School Corporation	Non-waivered Graduation Rate	Waivered Graduation Rate
Westfield	96.5%	97.8%
Zionsville	95.1%	96.2%
Carmel	96.4%	97.2%
Brownsburg	95.8%	98.3%
Hamilton Heights	90.1%	92.5%
Plainfield	92.6%	94.1%
Hamilton Southeastern	92.8%	94.6%
Noblesville	92.0%	94.3%
Center Grove	89.2%	92.6%
Sheridan	91.6%	96.4%
Avon	92.1%	97.1%

ISTEP+

Continuous Improvement of ISTEP Passing



HUMAN RESOURCES

**The process that drives
everything.**

ALIGN-DEPLOY-STABILIZE

- **Student Achievement**
- **Safety**
- **Finance**

A PROCESS HISTORY

LYNN SCHEMEL

GOOD TO GREAT...LEARNING!

ISTEP+ 2001 Fall

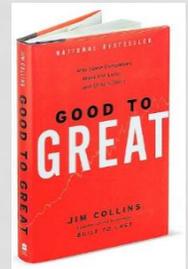
	Math	LA
3 rd	77	77
4 th	NA	NA
5 th	NA	NA
6 th	77	67
7 th	NA	NA
8 th	81	79

ISTEP+ 2009 Spring

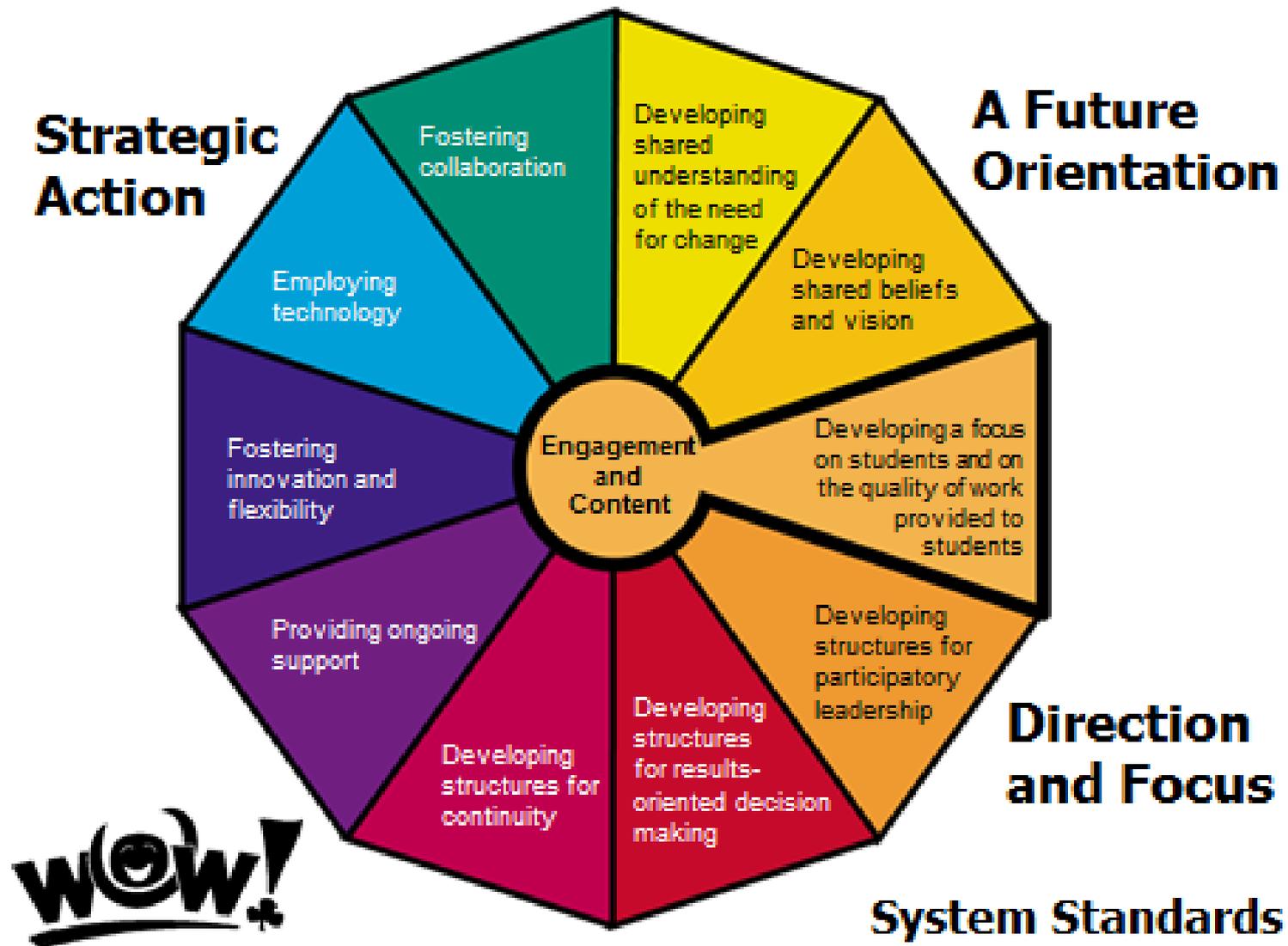
	Math	LA
3 rd	85	85
4 th	84	90
5 th	85	88
6 th	87	85
7 th	85	86
8 th	83	83

ISTEP+ 2014 Spring

	Math	LA
3 rd	93	93
4 th	91	94
5 th	94	90
6 th	91	88
7 th	93	87
8 th	91	88



THE SCHLECTY CENTER-WOW!



OUR FIRST AUDIT

Assessing District Capacity

The Capacity to:

Evidence of Capacity

Focus on the Future

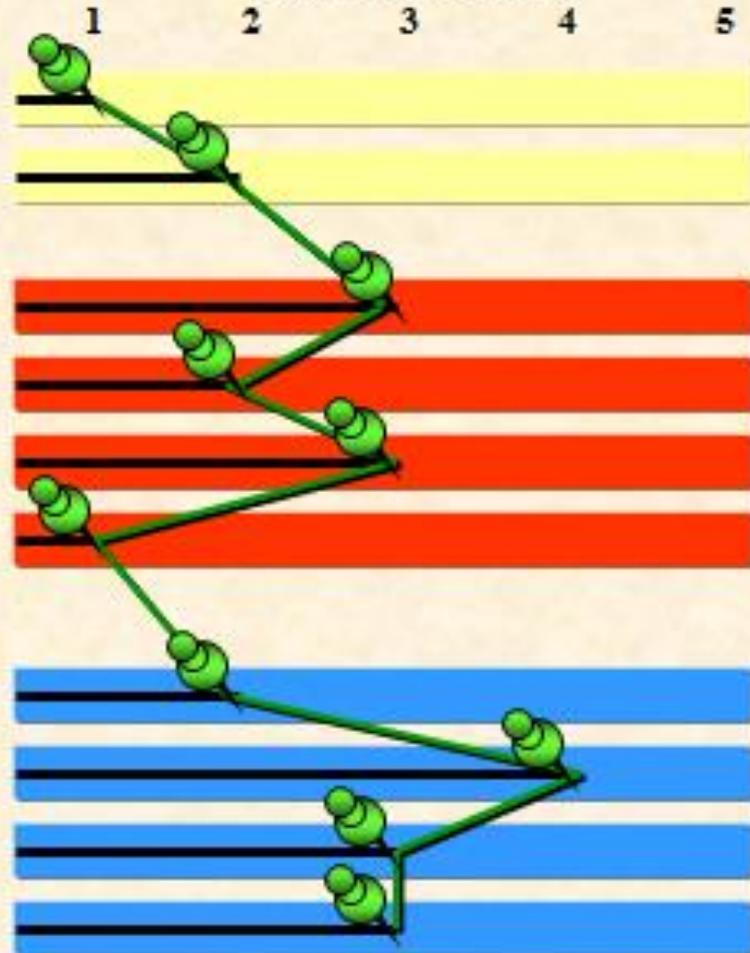
1. Developing shared understanding of the need for change
2. Developing shared beliefs and vision

Maintain Direction

3. Developing focus on the student and on product quality
4. Developing structures for participatory leadership
5. Developing structures for results-oriented decision making
6. Developing structures for continuity

Act Strategically

7. Providing ongoing support
8. Fostering innovation and flexibility
9. Employing technology
10. Fostering collaboration



STRATEGIC PLANNING – 2006, 2011

WWS Filtering Process

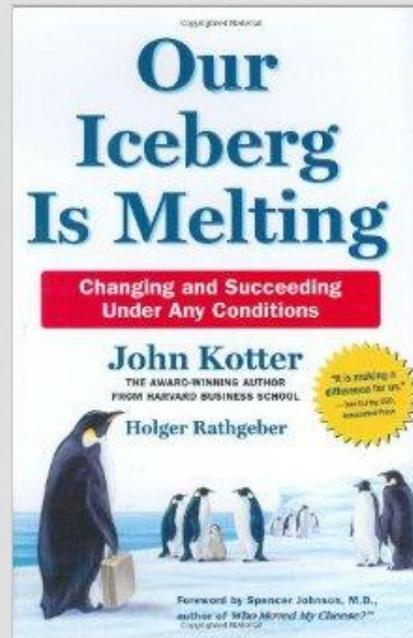
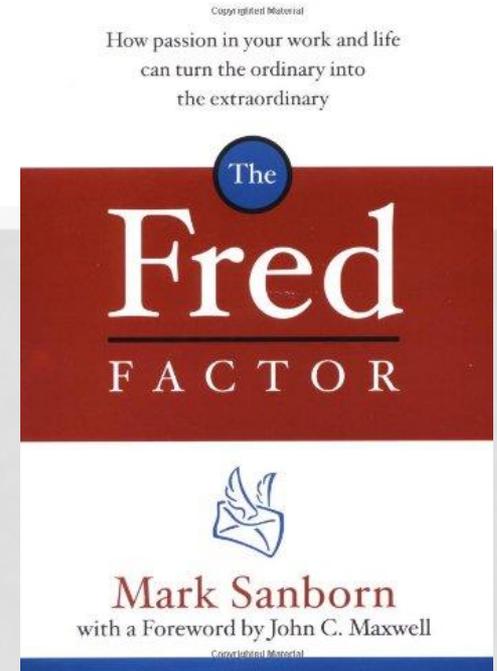
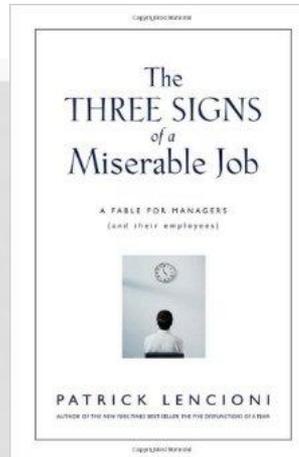
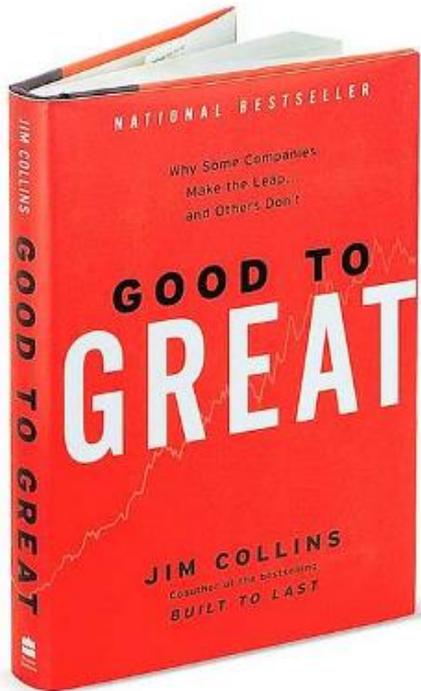


WWS Mission <i>To provide meaningful and engaging work in the pursuit of profound learning</i>	WWS Vision <i>To be <u>the</u> world-class learning organization focused on continuous quality growth for all</i>
Westfield Washington Schools 2011-2016 Strategic Plan	
Student Learning:	
By 2016:	
<ul style="list-style-type: none"> ➢ WWS graduation rates will have continually exceeded 90%. ➢ 58% of WWS graduates will have graduated with an Honors diploma. ➢ 97% of WWS graduates will have passed the English 10 End of Course Assessment (ECA). ➢ 97% of WWS graduates will have passed the Algebra 1 End of Course Assessment (ECA). ➢ 52% of WWS graduates will have scored 3 or above on at least one Advanced Placement (AP) exam. ➢ WWS students in grade levels three through eight will meet or exceed 90% ISTEP+ passing rates for combined English/Language Arts and Math (ELA/Math). ➢ WWS students in grades two through eight will sustain a national ranking of the 90th percentile or greater for meeting growth targets in NWEA reading, math, and language. ➢ WWS students in grades two through eight will sustain a national ranking of the 90th percentile or greater in spring NWEA Mean RIT national comparisons for reading, math, and language. ➢ The percentage of students meeting/exceeding NWEA growth targets is the same across key segments. ➢ The mean NWEA RIT for students in all segments will improve similarly to improvement of the total WWS student population. 	
Safe and Healthy Environment:	
Continuously over five years:	
<ul style="list-style-type: none"> ➢ Each building will achieve an exemplary rating during 100% of its safety preparedness exercises. ➢ 90% of students, staff, parents, and community members will report an overall satisfaction level of satisfied or very satisfied with Westfield Washington Schools. ➢ WWS students will sustain a 97% or greater attendance rate each trimester. 	
Fiscal Responsibility:	
Continuously over five years:	
<ul style="list-style-type: none"> ➢ WWS will achieve 8% year-end cash balances in all funds. ➢ Total expenditures per student in non-instructional funds will not increase by more than 1% per year. Available expenditures will be directed to the General Fund to meet instructional needs. 	



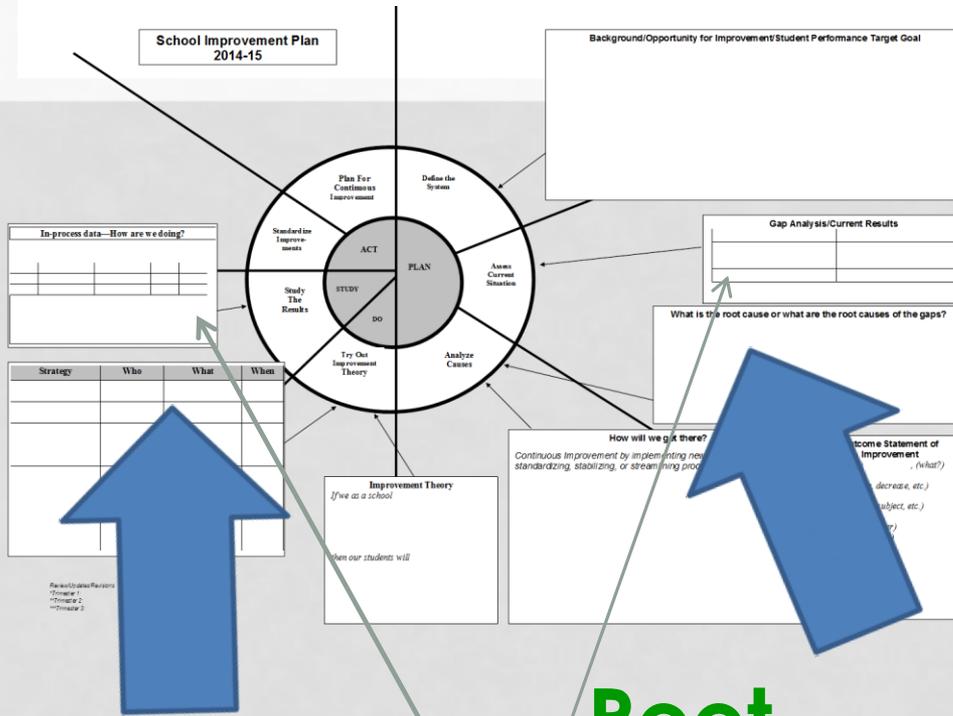
Mission/Vision
LDT/CIA

LEARNING!!



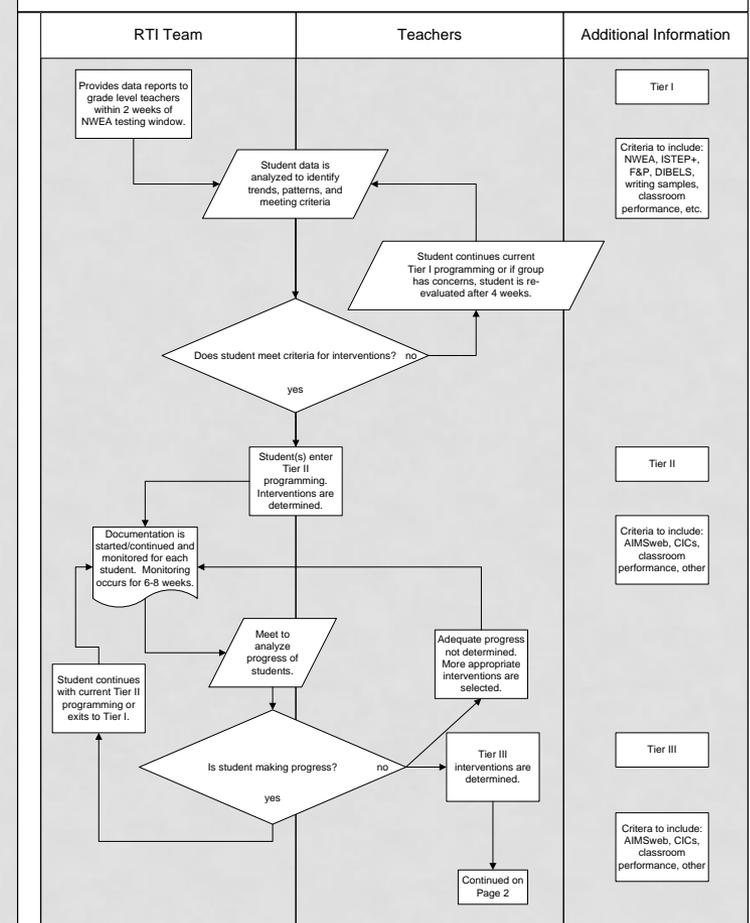
LEARNING-PROCESSES!

Cross-Functional



Strategic PD
Root Cause
Data: Lagging, Leading, Above the Line, Below the Line

RTI: Determination Process



LEARNING-CONTINUOUS QUALITY GROWTH CONTINUES!

- Systematic Approaches and Deployment
 - Key Support Processes
 - Leadership System Effectiveness
 - Innovation
 - Reward and Recognition
 - Competitors, external suppliers, partners
- Comparative and Trend Data
 - Budgetary, operational performance
 - Segmentation
 - Comparatives

CONTINUOUS QUALITY
GROWTH CHALLENGE!

USE YOUR PHONES TO PARTICIPATE

CONTACT US

- Dr. Mark Keen
 - Superintendent
 - keenm@wws.k12.in.us
- Lynn Schemel
 - Director of Assessment and Professional Development
 - schemelm@wws.k12.in.us

