



**Margot Hoffman, PhD**  
**President & CEO**  
**The Partnership for Excellence**



Dr. Margot Hoffman is the President & CEO of The Partnership for Excellence (TPE), the Baldrige-based state program for the promotion of performance excellence in all sectors of the economy. TPE is a volunteer-driven, 501(c)3 non-profit member organization headquartered in Columbus, Ohio, promoting the interests of performance excellence throughout Ohio, Indiana, and West Virginia. Since 1999, TPE has served more than 343 organizations that represent more than 1.7 million jobs, over \$139.2 billion dollars in revenue and more than 226.4 million customers. TPE Examiners have volunteered more than \$34.6 million dollars in services to these high-performing organizations.

Prior to joining TPE, Margot was the owner and president of Quest4Leadership, LLC, a leadership development and management consulting firm. She has over 25 years experience in engineering, corporate training, general management and senior leadership positions with global automotive supply corporations. As dean of a corporate university, she helped deploy the organization's strategic planning process. Her international experience includes spending 2-1/2 years living in Australia leading a new product launch, including starting up a manufacturing facility. As president of a global product group, Margot provided leadership for a \$1.5 billion business unit, consisting of 27 manufacturing facilities and six technical centers employing over 7,000 people in 17 countries.

As vice president and general manager of Dana Corporation's Spicer Outdoor Power Equipment Components division, her team received The Partnership for Excellence Governor's Award. Margot has served on the TPE Board of Trustees, presented at TPE's Quest for Success and has served as a national examiner for the Baldrige Performance Excellence Program.

Margot has a Ph.D. in organization and management with a specialization in leadership from Capella University. She also holds a master of business administration in management and bachelor of mechanical engineering technology degree, both from the University of Toledo. She has participated in Toyota Motor Corporation's Production System for Executives and Breakthrough Supplier Quality programs and the University of Kentucky's Lean Executive Program. Margot is currently the Lt. Governor for Zonta International's District 5 and is the past president of the Zonta Club of Columbus.