Frank J. Perez Leadership Award

Eligibility I Nomination I Selection

Award and Recognition

The Award recipient will be presented at the Annual Quest for Success conference.

Eligibility Requirements

Nominees will:

demonstrate leadership behaviors and results consistent with the Baldrige Excellence Framework,

be willing to share their leadership practices as they relate to the Award's Core Value Attributes and Leadership Behaviors, and

be able to attend and receive the award during the annual Quest for Success conference.

Nomination Process

Candidates may be nominated by anyone; no self-nominations permitted. TPE will confirm receipt of the nomination by mail or e-mail.

A nomination submission includes a cover page and a nomination essay.

Mail or e-mail the submission to the following:

The Partnership for Excellence
ATTN: Awards Committee – Frank J. Perez Nomination
829 Bethel Rd#212
Columbus, Ohio 43214

Or email to:

info@partnershipohio.org

Deadline

Key Dates for the Award Cycle

Nominations must be received by   August 1st of each year, to be eligible.

Nomination Form Available   On the TPE Website throughout the year.

Award Nominations Submitted   By August 1st of each year.

Recipient Announced   September 1st of each year.

Award Ceremony   Annual Quest for Success Conference

Selection Process

The TPE Board of Trustees' Awards Committee serves as the selection committee. The TPE President and CEO will forward all nominations to the Committee by August 3rd of each year.

The selection committee primarily bases its initial review on information contained within nomination essays. During the final selection process, additional sources of information may be sought. Nominees will be vetted by the committee using the following selection criteria:

Nomination Essay and Selection Criteria

AWARD CORE VALUE ATTRIBUTES AND LEADERSHIP BEHAVIORS

SYSTEMS PERSPECTIVE

1. Sets a systems perspective across the organization so that the organization and all of its parts are unified as a whole to achieve the mission, ongoing success, and performance excellence.

2. Promotes organization-specific synthesis, alignment, and integration to make the system successful.

VISIONARY LEADERSHIP (This core value must be addressed in the nomination essay.)

1. Leads the organization in setting and owning organizational vision and values.

2. Guides the creation of strategies, systems, and methods to achieve performance excellence and ensure organizational sustainability.

3. Creates and ensures a supportive and collaborative environment.

4. Shares high performance practices with others.

CUSTOMER-FOCUSED EXCELLENCE

1. Builds a customer-focused culture and integrates customer engagement as a strategic concept.

2. Creates a focus on anticipating changing and emerging customer and market requirements.

3. Ensures differentiation from competitors through the development of organizational knowledge, skills, and core competencies.

VALUING PEOPLE

1. Builds and fosters an organizational culture which focuses on workforce engagement, satisfaction, development and well-being.

2. Seeks the views and suggestions of all workforce members and promotes a culture of inclusion.

3. Creates an organizational focus on building internal and external partnerships.

ORGANIZATIONAL LEARNING AND AGILITY

1. Embeds learning, improvement, and innovation throughout their organization.

2. Engages in personal learning seeking input from others and develops future organizational leaders.

3. Develops and recognizes a capacity for rapid change and for flexibility in operations.

4. Leads and inspires the organization to make transformational changes despite ever-shorter cycle times.

FOCUS ON SUCCESS

1. Creates a focus on short- and longer-term factors that affect the organization and its future marketplace success.

2. Leads the pursuit of sustained improvement and innovation.

3. Ensures that organizational planning anticipates future marketplace and technological influences.

MANAGING FOR INNOVATION

1. Builds an environment that empowers the workforce to take intelligent risks.

2. Enables innovation to flourish and create value for stakeholders.

3. Inspires and rewards innovative behavior by workforce members.

MANAGEMENT BY FACT

1. Compels the organization to measure performance at all levels to drive high performance.

2. Uses data and analysis in decision making.

3. Challenges the organization to extract larger meaning from data and information.

4. Builds and ensures a workforce that has the knowledge and skills to manage the organization's operations by fact.

SOCIETAL RESPONSIBILITY

1. Acts as a role model for protection of public health, safety and the environment.

2. Motivates the organization to excel beyond mere compliance with laws and regulations.

3. Drives environmental, social, and economic betterment of the community as a personal and organizational goal.

ETHICS AND TRANSPARENCY

1. Acts as a role model for ethical behavior and makes expectations of the workforce very clear.

2. Exhibits transparency characterized by consistently candid and open communication and by sharing clear and accurate information.

DELIIVERING VALUE AND RESULTS

1. Leads the organization to achieve excellent performance results.

2. Defines and drives the organization to exceed stakeholder requirements and achieve stakeholder value.

The Selection Committee informs the Chair of TPE of the selection. Upon the Chair's concurrence, TPE President and CEO is notified of the recipient by Awards Committee Chair.

The President and CEO notifies the award recipient, coordinates the engraving of the award, and arranges for presentation during the awards ceremony at the annual Quest for Success Conference.