Directions: Review item level comments and place a (+) or (-) in each cell if the comments strongly relate to (strengths (+)) or (OFIs (-)) for (Core Values, ADLI, LeTCI)
* If an attribute has numerous strengths or OFIs, then create a key theme for that attribute.

Core Values

Baldrige Core Values	Item 1.1	Item 1.2	Item 2.1	Item 2.2	Item 3.1	Item 3.2	Item 4.1	Item 4.2	Item 5.1	Item 5.2	Item 6.1	Item 6.2
Visionary leadership												
Customer-driven excellence												
Organizational and personal learning												
Valuing workforce members and partners												
Agility												
Focus on the future												
Managing for innovation												
Management by fact												
Societal responsibility												
Focus on results and creating value												
Systems perspective												

Process Items

ADLI	Item 1.1	Item 1.2	Item 2.1	Item 2.2	Item 3.1	Item 3.2	Item 4.1	Item 4.2	Item 5.1	Item 5.2	Item 6.1	Item 6.2
Approach												
Deployment												
Learning												
Integration												

Results Items

LeTCI	Item 7.1	Item 7.2	Item 7.3	Item 7.4	Item 7.5
Levels					
Trends					
Comparisons and benchmarks					
Integration (links to strategic challenges and objectives)					
Segmentation					
Scope of results (completeness)					

Core Values	Item 1.1	Item 1.2	Item 2.1	Item 2.2	Item 3.1	Item 3.2	Item 4.1	Item 4.2	Item 5.1	Item 5.2	Item 6.1	Item 6.2

ADLI	Item 1.1	Item 1.2	Item 2.1	Item 2.2	Item 3.1	Item 3.2	Item 4.1	Item 4.2	Item 5.1	Item 5.2	Item 6.1	Item 6.2

Results	Item 7.1	Item 7.2	Item 7.3	Item 7.4	Item 7.5