Frank J. Perez Leadership Award

Eligibility I Nomination I Selection

Award and Recognition

The Award recipient will be presented at the annual Quest for Success conference.

Eligibility Requirements

Nominees will:

demonstrate leadership behaviors and results consistent with the Baldrige Excellence Framework,

be willing to share their leadership practices as they relate to the Award's Core Value Attributes and Leadership Behaviors, and

be able to attend and receive the award during the annual Quest for Success conference.

Nomination Process

Candidates may be nominated by anyone; no self-nominations permitted. TPE will confirm receipt of the nomination by mail or e-mail.

A nomination submission includes a cover page and a nomination essay.

Mail or e-mail the submission to the following:

The Partnership for Excellence
ATTN: Awards Committee – Frank J. Perez Nomination
829 Bethel Rd#212
Columbus, Ohio 43214

Or email to:

info@partnershipohio.org

Deadline

Key Dates for the Award Cycle

Nominations must be received by: August 1st of each year, to be eligible

Nomination Form Available: On the TPE Website throughout the year

Award Nominations Submitted: By August 1st of each year

Recipient Determined: September 1st of each year

Award Ceremony: Annual Quest for Success Conference

Selection Process

The TPE Board of Trustees' Awards Committee serves as the selection committee. The TPE President and CEO will forward all nominations to the Committee by August 3rd of each year.

The selection committee primarily bases its initial review on information contained within nomination essays. During the final selection process, additional sources of information may be sought. Nominees will be vetted by the committee using the following selection criteria:

Nomination Essay and Selection Criteria

AWARD CORE VALUE ATTRIBUTES AND LEADERSHIP BEHAVIORS

SYSTEMS PERSPECTIVE

1. Sets a systems perspective across the organization so that the organization and its components are unified as a whole to achieve the mission, ongoing success, and performance excellence.

2. Manages the organization within the context of an interconnected ecosystem of organizations that presents opportunities for new and possibly innovative relationships.

VISIONARY LEADERSHIP (This core value must be addressed in the nomination essay.)

1. Leads the organization in setting a vision for the organization, creating customer focus, demonstrating clear organizational values and ethics, and setting high expectations for the workforce.

2. Guides the creation of strategies, systems, and methods for building knowledge and capabilities, empowering the workforce, capitalizing on diversity, stimulating innovation, managing risk, ensuring resilience, requiring accountability, achieving performance excellence, and thereby ensuring ongoing organizational success.

CUSTOMER-FOCUSED EXCELLENCE

1. Builds a customer-focused culture and integrates customer engagement as a strategic concept.

2. Creates a focus on understanding today's customer desires and anticipating future customer desires and marketplace potential.

3. Ensures differentiation from competitors through the development of organizational knowledge, skills, and core competencies.

VALUING PEOPLE

1. Builds and fosters an organizational culture which focuses on workforce engagement, satisfaction, development, and well-being.

2. Seeks the views and suggestions of all workforce members and promotes a culture of equity and inclusion that capitalizes on the diversity of workforce members, partners, and collaborators.

3. Creates an engaged workforce that benefits from meaningful work, clear organizational direction, the opportunity to learn, and accountability for performance.

AGILITY AND RESILIENCE

1. Develops and recognizes a capacity for rapid change and for flexibility in operations.

2. Leads and inspires the organization to anticipate, prepare for, and recover from disasters, emergencies, and other disruptions and protect stakeholders and performance when disruptions occur.

3. Creates agility to modify plans, processes, and relationships whenever circumstances warrant.

ORGANIZATIONAL LEARNING

1. Embeds learning, improvement, and innovation throughout their organization.

2. Shares knowledge via systematic processes.

3. Creates an environment of continuous improvement and adoption of best practices and innovations, leading to new goals, approaches, products, and markets.

FOCUS ON SUCCESS AND INNOVATION

1. Creates a focus on short- and longer-term factors that affect the organization and its future marketplace success.

2. Leads the pursuit of sustained improvement and innovation.

3. Builds an environment that empowers the workforce to take intelligent risks, enables innovation to flourish and create value for stakeholders, and inspires and rewards innovative behavior by workforce members.

MANAGEMENT BY FACT

1. Compels the organization to measure performance at all levels to drive high performance.

2. Uses data and analysis in decision making.

3. Challenges the organization to extract larger meaning from data and information.

4. Builds and ensures a workforce that has the knowledge and skills to manage the organization's operations by fact.

SOCIETAL CONTRIBUTIONS

1. Acts as a role model for protection of public health, safety, and the environment.

2. Motivates the organization to excel beyond mere compliance with laws and regulations.

3. Drives environmental, social, and economic betterment of the community as a personal and organizational goal.

ETHICS AND TRANSPARENCY

1. Acts as a role model for ethical behavior and makes expectations of the workforce clear.

2. Exhibits transparency characterized by consistently candid and open communication and by sharing clear and accurate information.

DELIIVERING VALUE AND RESULTS

1. Leads the organization to achieve excellent performance results.

2. Defines and drives the organization to exceed stakeholder requirements and achieve stakeholder value.

The Selection Committee informs the Chair of TPE of the selection. Upon the Chair's concurrence, TPE President and CEO is notified of the recipient by Awards Committee Chair.

The President and CEO notifies the award recipient, coordinates the engraving of the award, and arranges for presentation during the awards ceremony at the annual Quest for Success Conference.